



NIRMALA COLLEGE FOR WOMEN (AUTONOMOUS)

Accredited with 'A' Grade by NAAC in the 3rd Cycle with CGPA 3.62

Accorded Star Status by DBT

Recognized by DST-FIST at level '0'

Red Fields, Coimbatore -641018, Tamil Nadu, India.

FINANCIAL SUPPORT FOR FACULTY FROM THE MANAGEMENT

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OBJECTIVES:

1. To promote quality in research and to strengthen the original research article publications in Scopus and Web of Science journals
2. To enhance the academic credentials of the individual faculty up to the expectations of the HEI
3. To encourage the faculty to present their research work in National/International seminars and conferences.
4. To support the teaching staff who is willing to publish Books once in a year in multidisciplinary level.
5. To motivate the faculty to become a member of professional bodies and the academic societies of relevant field

PRACTICE:

1. A faculty can participate in one international or national conference/Seminar/Workshop with paper presentation
2. Financial assistance is also extended for the publication of original research article in Scopus and Web of Science indexed journals and for the publication of Books.
3. Requisition letter seeking financial assistance for presentation and publication is submitted to the Principal. Acceptance Letter, information on registration, specifying dates and fees to be enclosed.
4. Reimbursement of the expenses can be done only on the evidences submitted by the faculty. Vouchers, receipts and the attendance certificate must be produced in support of the evidence.
5. Principal is empowered to select the eligible faculty to avail the financial support provided by the management.
6. The management will reimburse 50% of the expenses needed by the respective faculty.

OUTCOMES:

1. Faculty are motivated to develop scientific temper and to conduct research in an effective manner.
2. Research publications of the institution will be strengthened
3. Faculty can become a life member of the professional bodies enabling them to meet and collaborate with subject experts and scientists.
4. Faculty members are encouraged to submit project proposals which in turn strengthen the publications.
5. Teaching, Learning and related activities are promoted
6. Cocurricular, Extracurricular and Professional development activities are enhanced.
